

## ToL's Team Development Services

### A Custom Team Development Approach

ToL applies a custom approach to team development that typically includes:

- ◆ Assessing the current state of the team to determine strengths and areas for growth
- ◆ Administering a tool to identify key characteristics of individual team members
- ◆ Developing a sustainable team development accountability plan
- ◆ Designing and delivering custom experiential learning solutions that foster team development

### Team Development and Your Business Goals

Organizations today are doing more with less and can't afford any loss of productivity and efficiency due to poor team performance. Through ToL's team development process, we ensure the team development process directly links to your business objectives. Specifically, ToL has partnered with our clients to develop team solutions that have:

- ⇒ Improved the timeliness and effectiveness of team communication
- ⇒ Increased productivity for team results
- ⇒ Reduced redundancies in team processes
- ⇒ Streamlined team decision making
- ⇒ Enhanced team member morale and engagement



### Why Partner with ToL for Your Team Development?

We have a proven track record working collaboratively to grow and develop teams across a variety of industries. When it comes to team development, ToL doesn't take a "one size fits all approach" as each team has a unique personality. We have experience and education in a variety of tools used in the team development process, such as:

- ◆ MBTI®
- ◆ DISC®
- ◆ Five Dysfunctions of a Team

### Investment

Since 1996, we have been delivering valuable cost effective solutions to our clients that meet their performance needs. Our virtual structure, efficiency in the development process and depth of experience allow us to provide competitive team development solutions that meet the needs of our clients. To learn more about the additional performance improvement services ToL offers, visit us on the web at [www.transfersoflearning.com](http://www.transfersoflearning.com).